7 Best questions to ask a recruiter before an interview

When preparing for your interview is important to ask smart questions that will aid you in the interview process. Recruiters can be a great asset when preparing for the interview process. However, recruiters don't always give you every detail unless you ask the right questions.

Preparation is key to a great interview and managers will notice the little details on whether you are properly prepared or not.

With this in mind, we go over the best questions to ask a recruiter before an interview.

What is the interview process like?

When preparing for an interview with a company you will want to know their interview process. This will help keep you informed on whether you have one, two, or maybe even three interviews?

How quickly does the position need to be filled?

This is a great question to ask as a recruiter before an interview. This is because it gives you a timeline on how soon the company needs someone. Do they plan to hire someone in a few days, weeks, or months?

What is the salary range for the position?

Compensation is one of the most important questions to ask a recruiter before an interview. Make sure you know the pay range or starting salary for the role and there is no gray area.

Who will I be interviewing with?

It's always a good idea to know what you're in for during an interview. Will you be interviewing with 1 or 2 people? More, maybe?

What type of interview questions should I expect?

A recruiter that has been working with the person that makes the hiring decisions should be able to answer this question.

What skills should I highlight from my experience?

Make sure the recruiter you're working with gives you a job description and go over the position details with them. Ask the recruiter what the must-have skills are and make sure you brush up on any informational areas you make be lacking in.

What qualities are they looking for in an employee?

What is the employers ideal candidate? Do they need a strong personality to take charge or someone that can go with the flow and communicates well with others?

Apply for the Global IT Scholarship Program

Global Information Technology is proud to provide the GIT Scholarship Program. Every month, this scholarship will be awarded to highly driven individuals wanting to begin or advance their IT career. Exclusively, the scholarship will provide a grant of $2,500.00 towards any certification course or remote live training at GIT.

GIT created this opportunity to give back to the community and spread our desire to help those in need. We believe that learning is essential and we will continue to help and develop individuals to help them succeed in their personal development goals.

Apply here:
https://www.global-itech.com/the-global-it-scholarship/

5 Steps to building your personal brand on social media

Sharing online allows you to craft an online persona that reflects your personal values and professional skills. Even if you only use social media occasionally, the content you create, share or react to feeds into this public narrative. How you conduct yourself online is now just as important as your behavior offline.

Building your personal brand on social media takes some work, but it could land you your next job opportunity or help you to foster valuable connections. Follow the ten steps below to ensure your online branding is working for you.

1. Fully Update Your Social Media Accounts
Decide which social media account(s) you are going to focus on, and delete any old accounts that you are no longer using. For the networks you will be using, make sure all of your information is complete and accurate. This will help you to build traffic to the networks you want to showcase your work. It can also remove any potential "questionable" content from years past that doesn't have a positive effect on your professional image.

2. Identify Your Area of Expertise
Everyone's an expert at something - whether it's content marketing or having an encyclopaedic knowledge of your favorite TV show. Is it time for you to experiment a bit more? What type of content have you created that your followers have responded to most? Can you replicate this with other similar content? The more unique and engaging content you create on your chosen topic of expertise, the more your followers will start to think of you as a leader in your chosen field.

3. Make Posting Easy with Apps

Forgotten passwords, busy day jobs and content creation; maintaining an online presence can be time-consuming; but there are many social media apps at hand to make life easier. Sprout, Buffer, and Hootsuite all connect to your social media networks and allow you to cross-post across different social networks and schedule posts; removing the need to login to multiple websites. Most major social media networks, including Twitter, LinkedIn, and Facebook are compatible with these applications.

4. Create & Curate Engaging Content

Reposting (or curating) others' content is always a smart thing to do, but it's not all you should be doing to build your personal brand. You also need to share content that you've written yourself, to demonstrate your expertise within your industry. This type of content shows you have knowledge of the latest trends in that industry and how it is evolving.

5. Find & Join Groups

Facebook and LinkedIn both offer thousands of opportunities to join groups focused on specific industries or topics. Use the search bar on each network to find groups that are linked to your specific area of expertise, then you'll be able to share your insights and build authority around your personal brand. Keep in mind that industry groups may be overcrowded with your competitors, so smaller, topic-based groups may be more fruitful in terms of reaching your audience.

GIT thought provoking corner

"Every act of conscious learning requires the willingness to suffer an injury to one's self-esteem. That is why young children, before they are aware of their own self-importance, learn so easily."
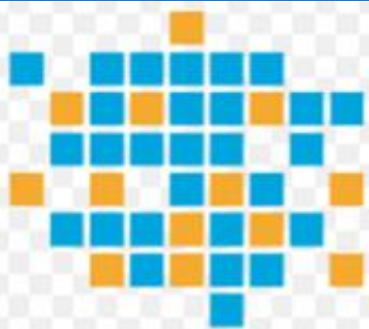
– Thomas Szasz

Career Guide

Quick & to the point - Career Advice

Question: "Soooo …. I've finally decided to go back to school for training in technology, after being away from ANY kinda' school for 20 years now. I'm nervous, but excited at the same time. Any perspective or advice you have would be welcomed. Thanks."
 - *Paula A. Micheagelo*

Answer: Congratulations. You've lived a little. So, now you have a better idea of what you really want from a career. When you go back, you'll be more interested in the material, and more aware of your ultimate goals: whether it means a higher salary, doing something you're passionate about, or a career that offers more flexibility. After all, there's a reason you're heading back to school in the first place. You now know exactly why you're investing the time and resources needed to get that training. This will keep you more focused and energized. You will rock!

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GIT launches new course offering in Data Science with Python, Machine Learning, and Artificial Intelligence

Individuals looking for a career in programming or are currently working as developers, programmers, or web developers should attend this course. The course covers basic data science, ETL with Machine Learning, Deep Learning A.I along with all advance features that an individual will perform as a data science professional.

Do not miss out on your opportunity to enroll into one our cutting-edge technology classes, taught by our world class instructors! GIT's complete course schedule can be found here: https://www.global-itech.com/online-schedule/

Global Information Technology - Coronavirus (COVID-19) Update

Are classes still running?
All classes are running virtual instructor-led classroom environment until the end of February 2021 (subject to change based on guidance from local health authorities). In any case, you can retake the class for free within a year (see below). Our live, virtual instructor-led classroom training is interactive and hands-on, just like our in-person classes. There are no extra fees and we will work with you to ensure your setup is perfect.

Free Retake Period Extension
We have extended the free retake period up to one and half years for any signups or class dates between March 31, 2020 and February 30, 2021. This allows you to attend live virtual, instructor-led classrooms now and come back in-person anytime within one and half year of the class date.

Re-scheduling
We are allowing attendees to re-schedule at no charge or keep class credit for up to 1 ½ years. Email us at info@global-itech.com.

Student and Staff Protections
We are monitoring all developments and following CDC and local health authority guidelines. We are also committed to the following:

- Providing hand sanitizer, disinfectant wipes, and washing stations
- Cleaning each room before and after each class
- Requiring all students and instructors to follow hygiene guidelines before entering a classroom
- Limiting in-person attendees per class to keep spacing between students
- Not allowing any students or staff to enter the facilities who exhibit symptoms

Protect Yourself & Others
See the World Health Organization's advice for best practices: https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public

A day in the life of a Computer Support Analyst

So what all does a computer support specialist do, exactly? Well, the truth is, they wear many different hats and can help your business with a wide range of services. Most IT solutions firms can customize and tailor their services depending on your business needs and goals. They can work with you within your budget if you are a small to medium size business who may only need a few tasks handled.

Ultimately, it is their job to be available to you at all hours of the day in case of emergencies. Their role should also involve getting to know you and your company on a personal level so that they can assist you as quickly and efficiently as possible. And, if you're completely new to the game, they can also help you from the very beginning and get your computer system set up in your office so that everything is ready to go.

GIT career workshops Learn for FREE Each Day

Global Information Technology is giving back to the community by offering free classes (live-streamed instructor led workshop) during Covid-19 crisis we all are facing. Learn from Introduction to coding, Java, web design, LinkedIn Basic, Project Management, Business Analyst, Agile to Microsoft office. Each free workshop will be live-streamed through our Virtual classroom environment. Before the workshop, we will send you a link for the meeting. Learn more and register for the topic(s) of your choice: https://www.global-itech.com/free-seminars/ or Email: placement.services@global-itech.com

VETERNS, GET READY TO POWER YOUR TECH FUTURE AT GLOBAL IT
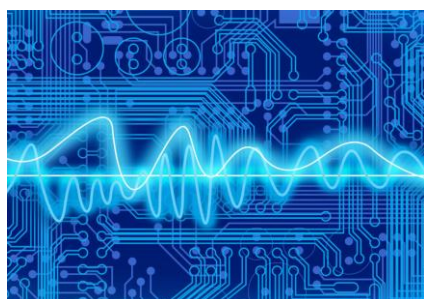
How do I use my Post 9/11 G.I Bill?

Global Information Technology is approved by the State of Michigan Proprietary School Education and the US Department of Veterans Affairs, to accept Veteran education benefits. These benefits may cover up to 100% of tuition and fees, and can provide a percentage stipend for your courseware, lodging, testing and other training-related costs as well.

For more information about your specific benefits in regards to your service, call 248-557-2480 to set up an appointment with one of our career advisor or visit https://www.global-itech.com/va-program.

Data Science the most demanding skills in 2021

The need for Data Scientists and Data Engineers is increasing day by day. Data science engineer roles and skills are getting extensive and wide with the latest technologies and digitalization. We refer data science to collecting, sorting, storing, managing, and analyzing an organization or company's data to follow for data-driven decision making. Only a data science engineer can analyze the data with the right strategies of data integration, artificial intelligence, and statistical modeling.

Data scientists, data analysts, and cloud engineers skills demand in 2021 are among the most sought-after positions. Yet, many existing workers lack the full skill set that is an emerging problem, but it can be overcome.

Demanded Data Science Skills
A data science engineer is the need for almost all industries. Data science engineering skills demand is going to be high in 2021 as the core skills are very basically involving:

1. Statistical analysis: One top and most demanded skills. This skill includes having a keen sense of pattern detection from data.

2. Programming: Programming is performed on databases to test the data and uncover answers to the complex problems. In the past few years, Python has been the most popular programming language in this area.

3. Machine learning: It involves the latest techniques of implying algorithms and statistical approaches to let the computer learn from data.

4. Network analysis: A data science engineer can do the network analysis for a firm or a brand using all the technical skills by trending real-time information on network trafficking sites

5. Analytical skills: A data scientist can help leading companies by suggesting analytical solutions to business issues, helping them gain success.

6. Business intuition: Data scientists work as a bridge between the stakeholders and their business shares. By collecting all the data and performing analysis, data engineers give them the best pieces of advice.

If you'd like to become a Data scientist, but you're not sure where to start, check out Global Information Technology: here, you'll find a "Data Science with Python, Machine Learning and Artificial Intelligence" course that prepares you to work as a Junior Data Scientist or Junior Python Developer or Data Science Engineer.